



FORD MEDIA CENTER



Cynthia Williams

Global Director, Sustainability, Homologation and Compliance

Cynthia Williams is the Global Director, Sustainability, Homologation and Compliance, effective December 1, 2019. She will be responsible for sustainable business plans and policies, environmental negotiations with regulatory bodies around the world, reporting on the company's environmental and social performance, and engaging with non-government organizations and other external stakeholders.

Previously Cynthia was Assistant Director, Global Automotive Safety Office. In this position she has been responsible for leading the safety governance process, including identifying, analyzing and making recommendations on potential safety and compliance concerns. She also has been responsible for developing and coordinating responses to all government agency investigations.

Since joining Ford in 1992, as part of the Ford College Graduate Program in the Automotive Emissions and Fuel Economy Office, Cynthia has held several positions, which include Ford's Sustainability, Environment and Safety Director in Asia Pacific, where she was responsible for environment and safety strategy, policy and performance and assuring that Ford Asia Pacific meets or exceeds all safety and environmental regulations. Other roles included Ford's Environmental Policy Manager, Energy Planning and Compliance Manager, and On-Board Diagnostics Production Compliance Programs Manager. Cynthia is the past chair of the Alliance of Automobile Manufacturers Mobile Source Policy Committee.

In Asia Pacific, she was the Executive Champion for the Professional Women's Network and the Gay, Lesbian, Bisexual or Transgender Employee Resource Groups. Cynthia also held the position of Vice President of Operations for the Ford Employees African Ancestry Network (FAAN) and is committed to mentoring young engineers, peers and FAAN members.

Cynthia is currently on the Board of Directors for CALSTART and VELOZ, nonprofit organizations working to develop and promote clean, efficient transportation solutions. Cynthia will also serve on the Michigan Governor's Council on Climate Solutions.

A native of Flint, MI, Cynthia earned a Bachelor of Science degree in Mechanical Engineering from Michigan State University and a Master's degree in Business Administration from the University of Detroit Mercy. Cynthia is married with two children.

Cynthia is based in World Headquarters, Dearborn, Michigan.