



FORD MEDIA CENTER

Ford Listed Among Best Places to Work for LGBT Equality in U.S. and Mexico

DEARBORN, Mich., Dec. 11, 2017 – Ford Motor Company listed among the 2018 Best Places to Work for LGBT equality in the U.S. and Mexico. The Human Rights Campaign awarded Ford a 100 percent score in both the 2018 Corporate Equality Index and the first-ever HRC Equidad MX Report.

The HRC issues reports on corporate policies and practices related to LGBT equality in the workplace. Ford was the first automaker to earn a perfect score on the Corporate Equality Index and it has continued to earn 100 percent in every report since 2004.

Now, Ford is the first and only automaker among 32 companies recognized in the 2018 [HRC Equidad MX Report](#). The inaugural report assessed businesses in Mexico based on three core pillars:

- Adoption of nondiscrimination policies
- Creation of employee resource groups or diversity and inclusion councils
- Engagement in public activities to support LGBT inclusion

“Ford remains committed to supporting diversity and inclusion because we believe it makes our company stronger” said Meeta Huggins, Ford chief diversity officer. “We are proud of the people, programs and policies that have continued to earn us recognition as one of the Best Places to work for LGBT Equality.”

About Ford Motor Company

Ford Motor Company is a global company based in Dearborn, Michigan. The company designs, manufactures, markets and services a full line of Ford cars, trucks, SUVs, electrified vehicles and Lincoln luxury vehicles, provides financial services through Ford Motor Credit Company and is pursuing leadership positions in electrification, autonomous vehicles and mobility solutions. Ford employs approximately 203,000 people worldwide. For more information regarding Ford, its products and Ford Motor Credit Company, please visit www.corporate.ford.com.