Ford to Begin Phased Production and Operations Restart in North America May 18 with Enhanced Safety Protocols

• Ford is planning to resume production and operations in North America beginning May 18, taking a phased approach
• Ford will also begin returning some team members whose jobs cannot be done remotely such as vehicle testing and design, to work beginning May 18, including approximately 12,000 personnel in North America
• Ford parts distribution centers will resume full operations in North America on May 11 to support Ford dealers in providing service to keep vehicles on the road
• Robust safety and care measures have been implemented globally to support a safe and healthy environment for the company’s workforce with health assessment measures, personal protective equipment and facility modifications to increase social distancing

Dearborn, Mich., May 7, 2020 – Ford is targeting a phased restart for its North America operations beginning May 18, including restarting vehicle production in North America and bringing back the first wave of employees that are not able to do their jobs remotely.

“We’ve been working intently with state and federal governments, our union partners and a cross-section of our workforce to reopen our North American facilities,” said Jim Farley, Ford’s chief operating officer. “We have reopened our facilities in China, successfully begun our phased restart in Europe and have been producing medical equipment in Michigan for more than six weeks and are using the lessons from all of that to ensure we are taking the right precautions to help keep our workforce here safe.”

In this phased restart, Ford’s North American parts depots will resume full operations on Monday, May 11. On May 18, Ford’s North American assembly plants previously operating on three-shift patterns will return with two-shifts, most two-shift plants will return on one shift and most one-shift plants will operate on one shift. Flat Rock Assembly Plant in Flat Rock, Mich. and Oakville Assembly Complex in Oakville, Ont., are expected to resume production the week of May 25 on one shift. Components plants will restart production as needed to support this plan.

The ramp-up process will be gradual as workers adjust to the new health and safety protocols and the entire supply chain comes up to speed.

“We’ve developed these safety protocols in coordination with our union partners, especially the UAW, and we all know it will take time to adjust to them,” said Gary Johnson, Ford’s Chief Manufacturing and Labor Officer. “We are in this together and plan to return to our normal operating patterns as soon as we are confident the system is ready to support.”

Ford is implementing a staggered approach to bring back approximately 12,000 “location-dependent” employees who are not able to do their jobs remotely, encompassing functions including product development, IT, facilities management and more. The staggered approach allows Ford to effectively implement new safety protocols and provide proper personal protective equipment (PPE) for all employees as they return to work.

To guide the workforce with the new health and safety protocols, Ford has compiled a comprehensive Manufacturing Return to Work Playbook to help protect its workforce, assembled using best practices and input from experts around the world. Some of the safety protocols include:
- Daily online employee and visitor health self-certifications completed before work every day. Employees or visitors who indicate they may have symptoms or may have been exposed to the virus will be told not to come to Ford facilities.

- No-touch temperature scans upon arrival – anyone with a raised temperature will not be permitted to enter and will need to be cleared of symptoms before returning to work.

- Required face masks for everyone entering a Ford facility. Every Ford team member will be provided a care kit including face masks and other items to help keep them healthy and comfortable at work.

- Safety glasses with side shields or face shields will be required when jobs don’t allow for social distancing.

- There will be more time between production shifts to limit interaction between employees and allow for additional cleaning.

Ford is producing face masks at Van Dyke Transmission Plant for use at its facilities across North America and face shields at its Troy Design & Manufacturing facility in Plymouth, Mich. Company-provided face masks will be required for anyone working at a Ford site, in line with the company’s global protocols, while safety glasses or face shields will be required in some instances. By producing face masks and face shields, Ford is helping reduce demand on stretched supply chains for personal protection equipment also needed by medical services and other industries.

Employees able to do their jobs remotely will continue to do so until advised otherwise.

About Ford Motor Company

Ford Motor Company is a global company based in Dearborn, Michigan. The company designs, manufactures, markets and services a full line of Ford cars, trucks, SUVs, electrified vehicles and Lincoln luxury vehicles, provides financial services through Ford Motor Credit Company and is pursuing leadership positions in electrification; mobility solutions, including self-driving services; and connected services. Ford employs approximately 188,000 people worldwide. For more information regarding Ford, its products and Ford Motor Credit Company, please visit www.corporate.ford.com.