



Ford Begins Pre-Production of All-Electric F-150 Lightning Truck, Boosts Investment, Adds Jobs in Michigan

- One year after Ford confirmed construction of the Rouge Electric Vehicle Center in Dearborn, Mich., the first Ford F-150 Lightning pre-production units begin leaving the factory; the all-electric F-150 Lightning goes on sale next spring
- With 150,000 reservations for F-150 Lightning to date, Ford is investing an additional \$250 million and adding 450 more direct jobs across three southeast Michigan facilities, including the Rouge Electric Vehicle Center, to increase production capacity
- Ford has invested \$7.7 billion in Michigan since 2016 and created and retained 7,000 jobs in the state

DEARBORN, Mich., Sept. 16, 2021 – As the first pre-production F-150 Lightning trucks roll out of Ford’s new Rouge Electric Vehicle Center and demand soars for the all-electric truck, Ford today said it will increase investment and add jobs to boost production.

Ford is investing an additional \$250 million and adding 450 more direct jobs across the Rouge Electric Vehicle Center, Van Dyke Electric Powertrain Center and Rawsonville Components Plant. The investment and added jobs will help increase production capacity to 80,000 trucks a year.

“We knew the F-150 Lightning was special, but the interest from the public has surpassed our highest expectations and changed the conversation around electric vehicles. So we are doubling down, adding jobs and investment to increase production,” said Bill Ford, executive chair, Ford Motor Company. “This truck and the Ford-UAW workers who are assembling it in Michigan have a chance to make history and lead the electric vehicle movement in America.”

F-150 Lightning, with a starting MSRP of \$40,000 and targeted EPA-estimated driving range of 300 miles with the extended range battery¹, is aimed at the heart of the U.S. auto market. Ford has taken more than 150,000 reservations for the trucks to date.

“Electrifying the F-Series – America’s best-selling truck for 44 years – and assembling it at this high-tech facility in Michigan – represents a significant step toward mass adoption of electric vehicles in America,” said Kumar Galhotra, Ford’s president of The Americas and International Markets Group. “F-150 Lightning is intended to be more than a no-compromise zero tailpipe-emissions truck. It’s packed with ingenious features and technology that will improve over time, it’s exhilarating to drive and it can power your home and worksite.”

Ford confirmed construction of the Rouge Electric Vehicle Center a year ago as part of an initial \$700 million investment in the historic Ford Rouge Center, creating a manufacturing home for the F-150 Lightning. Now Ford’s pre-production F-150 Lightning trucks are leaving the factory for real-world testing, with the truck available to customers next spring.

Ford’s \$250 million additional investment will create 450 additional hourly direct jobs, with most of those workers assembling the F-150 Lightning at the Rouge Electric Vehicle Center. Workers at Rawsonville Components Plant will assemble the batteries and Van Dyke Electric Powertrain Center will increase its capacity to supply electric motors and electric transaxles for the F-150 Lightning.

This is the latest in Ford’s continuing investment in Michigan. Ford has invested \$7.7 billion in the state and created and retained 7,000 Michigan jobs since 2016, including bringing the new Bronco SUV and Ranger pickup production to Michigan, refurbishing Michigan Central Station, developing a new Ford Research and Engineering Campus in Dearborn, creating Ford’s Ion Park in Romulus and more. Michigan has been the home of Ford since its founding in 1903 and

these sites represent a growing network across southeast Michigan that will support the next generation of Ford's battery electric, connected and autonomous vehicles.

"Today's announcement is a great example of the right way to navigate the transition to tomorrow's vehicles by ensuring good-paying jobs of the future – investing in building vehicles in the United States, with the hard-working men and women of the UAW," said Laura Dickerson, UAW Region 1A Director. "Investments like this can pave the way to a future that protects our families, our communities and our middle class. Ford is doing this the right way with the F-150 Lightning – creating 450 additional UAW-represented jobs. Ford is investing in this all-electric F-150 Lightning, as well as hybrid and gas F-150 versions, as consumer demands shift. It's not a one-size-fits-all approach."

Ford hosted government officials including Michigan Gov. Gretchen Whitmer and Congresswoman Debbie Dingell to celebrate Ford's commitment to Michigan and assembling electric vehicles in Michigan as the first pre-production F-150 Lightning trucks start to leave the factory.

"We're standing on the edge of an era of electrification that will be built in factories like this one by hardworking UAW members and the innovative minds at Ford," said Governor Gretchen Whitmer. "I am proud of Ford for committing to invest \$30 billion in electrification through 2025, including this additional \$250 million today to create 450 jobs in Dearborn, Ypsilanti and Sterling Heights supporting the production of the new F-150 Lightning. I will stay laser-focused at the state level on making investments in the future of mobility and electrification too, and together, we can create good-paying, high-skill union jobs and lead the world in electric vehicle development and manufacturing."

"Michigan is the heart of the auto industry and we need to work across all sectors every single day to keep it that way," said Rep. Debbie Dingell. "Building the vehicles of the future here at home while maintaining good-paying, union jobs will help the United States lead on mobility technology and innovation and stay ahead of our global competitors. I've been working day in and day out in legislative markups and discussions to ensure strong support for domestic manufacturing and electric vehicle infrastructure. I'm thankful for Ford's partnership in this goal as we work together to protect jobs and keep the supply chain here in the United States, while also combatting the climate crisis and strengthening our economy."

The Rouge Electric Vehicle Center is in the Ford Rouge Center, which sets the benchmark for sustainable automotive assembly. This new center supports Ford's vision of sustainable production as a zero waste-to-landfill site.

The center uses natural lighting, as well as LED lighting and the primary forklift fleet will use hydrogen fuel cells with a zero-emission profile. The Rouge Electric Vehicle Center is built on the site of the old Dearborn Assembly Plant, using its recycled foundation and construction materials.

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¹Excludes Platinum models. Based on full charge. USA EPA-targeted range reflecting current status based on analytical projection consistent with US EPA combined drive cycle. Actual range varies with conditions such as external environment, vehicle use, vehicle maintenance, lithium-ion battery age and state of health. Final EPA-estimated ratings available in 2022 calendar year.

About Ford Motor Company

Ford Motor Company (NYSE: F) is a global company based in Dearborn, Michigan, that is committed to helping build a better world, where every person is free to move and pursue their dreams. The company's Ford+ plan for growth and value creation combines existing strengths, new capabilities and always-on relationships with customers to enrich experiences for and deepen the loyalty of those customers. Ford designs, manufactures, markets and services a full line of connected, increasingly electrified passenger and commercial vehicles: Ford trucks, utility vehicles, vans and cars, and Lincoln luxury vehicles. The company is pursuing leadership positions in electrification, connected vehicle

services and mobility solutions, including self-driving technology, and provides financial services through Ford Motor Credit Company. Ford employs about 182,000 people worldwide. More information about the company, its products and Ford Motor Credit Company is available at corporate.ford.com.