



Ford Releases Inaugural Human Rights Report, Increases Climate Risk Disclosure in 2022 Integrated Report As It Transitions to Electric Future

- Ford's second annual Integrated Sustainability and Financial Report marks the company's 23rd year of sustainability reporting
- Supplementing the report is a standalone human rights report – a first for Ford and the U.S. auto industry – plus a combined task force on climate-related financial disclosures and climate risk scenario report
- Ford's path toward carbon neutrality and producing more than 2 million electric vehicles globally by 2026 includes managing climate risk, respecting human rights, responsibly sourcing raw materials and supporting a Just Transition plan

DEARBORN, Mich., March 31, 2022 – Today Ford releases its 2022 Integrated Sustainability and Financial Report focused on the company's transition to lead the electric revolution, including plans to scale production to more than 2 million electric vehicles per year by 2026 and to make half of its annual sales volume electric by the end of the decade.

Ford has committed to achieve carbon neutrality no later than 2050, backed by science-based interim targets it will meet by 2035. The new report features voluntary disclosures on climate-related information and details Ford's progress to reduce emissions per vehicle by 50% from a 2019 base year and emissions from its operations by 76% from a 2017 base. Last year, the company achieved a 35% reduction in its absolute manufacturing greenhouse gas footprint from 2017 levels.

The shift to electric vehicles is critical to Ford achieving its sustainability goals, but such a transition comes with challenges – including raw materials sourcing, end-of-life battery recycling and human rights issues. To provide more information on these topics, Ford is also releasing a human rights report, a first for Ford and the U.S. auto industry, and a combined task force on climate-related financial disclosures and climate risk scenario report.

“The truest mark of success is whether we leave the world a better place for the next generation. Each year, our integrated report reminds me of our commitment to our values, and our drive to move the needle on the issues that matter. This has been true since we launched the report 23 years ago, a first for the industry. And it could not be truer today,” said Ford Executive Chair Bill Ford.

“I am also pleased to say that this year, Ford will publish a human rights report, another first for the U.S. auto industry. It will examine how our materials are sourced, where our products are manufactured and how our labor standards measure up. I am proud of the progress we have made over the last two decades and look forward to our continued accomplishments,” he added.

To compete and win in a new era of electric and connected vehicles, Ford plans to invest more than \$50 billion globally from 2022 through 2026 to develop electric vehicles and the batteries that power them. The company will do so from some of the most advanced and efficient auto factories in the world, creating thousands of new jobs and building a sustainable and ethical supply chain.

“This year’s report is significant because it demonstrates Ford’s longstanding commitment to transparency and holding ourselves accountable,” said Cynthia Williams, global director of sustainability, homologation and compliance at Ford. “It gives our stakeholders a clear picture of how we are going to put people first and respect human rights as we transition to electric vehicles, building on our legacy of climate action and environmental protection. Our company strategy and sustainability goals are indelibly linked – what’s good for the planet is good for our customers and our business.”

Driving innovation and sustainable growth

The 2022 Integrated Sustainability and Financial Report outlines how the Ford+ plan for growth and value creation builds on the company’s significant foundational strengths to scale electric vehicle production and harness connectivity and disruptive technology to make its products more accessible, more inclusive and safer to drive than ever before. Ford was one of the first U.S. automakers to align with the international community to limit global warming as part of the Paris Agreement, and the company’s goal is to build a business model that goes beyond net-zero and becomes a net-positive for both the environment and society.

2021 highlights in the integrated report

- Ford joined RouteZero, a global coalition to curb global warming by working toward making sales of all new cars and vans zero-emissions by 2040 globally, and no later than 2035 in leading markets
- The company introduced a sustainable financing framework to guide investments in social and environmental projects, paving the way for Ford’s inaugural green bond, which raised \$2.5 billion via a 10-year issuance to help fund the company’s new portfolio of electric vehicles
- Ford and SK Innovation announced a planned joint investment of \$11.4 billion in BlueOval City and three BlueOval SK joint-venture battery plants in Kentucky and Tennessee – mega-sites that will create nearly 11,000 new jobs and contribute to generating a sustainable manufacturing ecosystem. Ford is investing more than \$525 million over the next five years on professional development and training for auto technicians to service electric and connected vehicles
- Ford is collaborating with Redwood Materials, a leading battery materials company, to make electric vehicles more sustainable and affordable for Americans, localizing the supply chain network to create recycling options for scrap and end-of-life batteries and ramping up recycling of lithium-ion batteries. Ford also plans to open a global battery center in southeast Michigan, Ford Ion Park, with new investments to develop, test and build battery cells and cell arrays focusing on lithium-ion while looking at solid-state battery technology
- The company joined the U.S. Department of Energy’s Better Climate Challenge to reduce greenhouse gas emissions from its facilities by at least half by 2030 – in line with Ford’s commitment to power its facilities with 100% carbon-free electricity by 2035
- Ford has reduced its annual water consumption by more than 78% from 2000 levels, and established 89 zero-waste-to-landfill sites globally while reducing its global manufacturing carbon footprint by more than 35% from 2017 levels
- The company set new diversity, equity and inclusion (DEI) goal to increase gender and racial diversity in its senior leadership, tracking this quarterly as Ford makes headway to build the workforce of the future. Ford expanded its U.S. diversity, equity and inclusion audit to seven additional major markets in 2021, and advances pay equity
- Along with its philanthropic arm Ford Fund, Ford made more than \$74.4 million in charitable contributions to build equity and empower underserved and underrepresented communities around the world. Together, Ford and Ford Fund donated 120 million masks to at-risk individuals and organizations in all 50 states to help fight the spread of COVID-19, opened a

community vaccine center in Romania, and distributed food and medical kits to thousands of families in South America, among other initiatives

Operating results and other metrics from 2021 show that the Ford+ plan for growth and value creation is working. Ford's revenue, net income and adjusted earnings before interest and taxes all improved year over year, despite industrywide semiconductor shortages, other supply chain disruptions and the ongoing effects of the COVID-19 pandemic. The company is making tremendous progress in both the strategic direction and financial performance of the business.

This is the second year Ford has brought its annual financial and sustainability reports together to give a more holistic view of its progress, marking 23 years of transparency and rigor in sustainability reporting for investors and stakeholders.

Visit sustainability.ford.com to read Ford's 2022 Integrated Sustainability and Financial Report.

About Ford Motor Company

Ford Motor Company (NYSE: F) is a global company based in Dearborn, Michigan, that is committed to helping build a better world, where every person is free to move and pursue their dreams. The company's Ford+ plan for growth and value creation combines existing strengths, new capabilities and always-on relationships with customers to enrich experiences for and deepen the loyalty of those customers. Ford develops and delivers innovative, must-have Ford trucks, sport utility vehicles, commercial vans and cars and Lincoln luxury vehicles, as well as connected services. Additionally, Ford is establishing leadership positions in mobility solutions, including self-driving technology, and provides financial services through Ford Motor Credit Company. Ford employs about 182,000 people worldwide. More information about the company, its products and Ford Credit is available at corporate.ford.com.