Kiersten Robinson is Ford Motor Company’s chief human resources officer. She assumed this position April 1, 2018.

In this role, Robinson oversees all global people processes including talent management, workforce planning, learning and development, recruiting, diversity and inclusion, compensation and benefits, and the dealer policy board.

As the senior leader and corporate officer overseeing people processes globally, Robinson ensures the development and execution of business strategies that reflect the global business environment, customer and market needs. She reports to Jim Hackett, Ford president and CEO.

Before being appointed to this role, Robinson served as Ford’s interim Human Resources leader, assuming the position in November 2017 after having served as executive director, Human Resources, Global Markets.

Robinson joined the automaker in 1995 as a labor relations representative in Ford of Australia and quickly rose through the ranks, serving in the first of several international assignments in 1997 with the Ford of Europe manufacturing organization. Following two additional positions in Australia, Robinson moved to Ford’s headquarters in 2002 to hold a variety of roles of increasing responsibility, culminating in her appointment to vice president of Human Resources for Ford in Asia Pacific in 2010.

While leading the team in Asia Pacific, Robinson further distinguished herself by directing the development and deployment of a robust talent and people resource plan for the growing operation and by establishing Ford’s brand as an employer of choice across the 16 markets in Asia.

In 2016, Robinson was appointed to lead human resources for The Americas, and in early 2017, her role was expanded to include Global Markets.

She lives in Michigan with her husband and two children.